



Suite 413, Jewellery Business Centre  
95 Spencer Street  
Birmingham  
B18 6DA

21<sup>st</sup> November 2018

Dear Parent / Carer,

I hope that you and your child are well and have had a successful term so far, as we approach Christmas and a well-deserved break.

I wanted to write to you today to let you know that Debbie Clinton has been appointed the new Chief Executive Officer to lead Academy Transformation Trust (ATT), the multi-academy trust of which Pool Hayes Academy is part. Debbie's appointment completes the senior team leading the Trust and we are very excited that she has joined us. Debbie has been providing acting executive leadership over the last three months and has visited every one of our academies in that time, including Pool Hayes Academy.

Debbie has been a qualified teacher for more than 30 years and is an exceptional education leader whose top priority has always been ensuring that all children and young people receive the best possible education. Most recently she has been Acting Chief Executive of the very successful Diverse Academies Learning Partnership, educating some 9,000 students. All of its academies bar one are rated Good or better by Ofsted.

She is also a former Her Majesty's Inspector with Ofsted and before that was the Principal of the successful Nunthorpe Academy in Middlesbrough. Nunthorpe was judged Outstanding by Ofsted in its last inspection and in 2014 Debbie was invited to a Downing Street reception for 'Inspirational Women' in 2014 as a result of her work in the academy.

Debbie has supported national projects and conferences for the Department for Education and the Institute of Education, is a recent Chair of the East Midlands CEO Forum and sits on Govnet's Education Advisory Board.

ATT's senior team also includes the Chief Operating Officer Claire Pritchard, the Chief Financial Officer Peter Wilson and the Chief Education Officer Julie Bloor. I believe that this outstanding group will together lead our organisation so that it is widely recognised as an outstanding, well-run, inclusive and supportive academy trust in all areas, delivering for all of the children and young people in our academies, including Pool Hayes Academy.

Overall we have much to be proud of – for instance, more than 80% of our schools are rated Good or better by Ofsted, well above the national average, and the Government ranked us the 11<sup>th</sup> best multi-academy trust in the country for GCSEs in the main measure.

This is a fantastic foundation and I know that Debbie and her team are hugely ambitious about building on this for the benefit of all 11,500 pupils and students in our 22 academies, and more than 800 post-16 and adult learners through Academy Transformation Trust Further Education.

I know you will join me in welcoming Debbie and congratulating her. I would like to take this opportunity to thank you for your ongoing support of Pool Hayes Academy and of Academy Transformation Trust.

Yours sincerely,

Bernard Dickenson  
Chair of Trustees  
Academy Transformation Trust

*Transforming education: Transforming performance: Transforming lives*